



## Development Bank of Namibia Environment and Social Management Plan (ESMP) Guidelines

The Environmental and Social Management Plan (ESMP) is a detailed report that provides a consolidated summary of all the health, safety, environmental and social hazards and aspects relevant to any business or project.

The purpose of the ESMP is to ensure that promoters are aware of and effectively manage the health, safety, environmental and social impacts of businesses/projects financed by the Development Bank of Namibia (DBN) during any stage from construction, operation and closure of a business.

The ESMP must specify the mitigation measures of risks and aspects for which the Promoter must show how the business/project will mobilize organizational capacity and resources to implement these measures.

The ESMP should include the following:

1. Executive summary
2. Background of the company (nature of business, location, staff complement etc.)
3. Project description of the job that will be executed with the DBN funding
4. Legal obligations - needed for compliance with all legislation and regulations and / or the job to be executed using DBN finance

5. Health, Safety and Environmental (HSE) Policy statement where available
6. Health, Safety, Environmental and Social Management Plan
  - Occupational health and safety
  - Labour
  - Environmental: pollution prevention, control and resource efficiency
  - Social: community health, safety and security
  - External communication and grievance
7. Emergency response & management
8. Emergency contact details (who to contact and full contact details)
9. Any additional information that may be required. Please consult a DBN Analyst.

### More information

- <https://www.dbn.com.na/esms>
- Windhoek Head Office: tel. 061 290 8000
- Windhoek SME Centre: tel. 061 290 8111
- Ongwediva: tel. 065 230 129 / 230 130
- Rundu: tel. 066 257 735
- Walvis Bay: tel. 064 220 924 / 221 857



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